

Health and Safety Policy

As appropriate to the nature and scale of Restore Harrow Green's occupational health and safety risks and in accordance with its duty defined in the Health and Safety at Work Act the organisation has produced the following statement of policy in respect of health, safety and welfare concerns to outline the fulfilment of obligations to employees, visitors, neighbours, contractors and the general public who may be affected by its activities.

It is the aim of the organisation and its directors to eliminate hazards and reduce occupational safety and wellbeing risks, prevent injury or ill health, fulfil legal requirements, and, as far as reasonably practicable, continually improve occupational health and safety management system and performance. This will be achieved, by consultation and participation of workers and their representatives and through the establishment and fulfilment of objectives. These aims will be achieved or supported by ensuring that:

- The working environment of all employees is safe and without risks to health and that adequate provision is made with regard to the facilities and arrangements for first aid and welfare at work.
- The provision and maintenance of plant and systems of work that are assessed to ensure they are safe and without undue risk to health.
- Persons who are not in our employ, who may be affected by our activities, are not unduly exposed to risks to their health and safety.
- Information, instruction, training and supervision are provided, as necessary, to secure the health and safety at work of all employees.
- Arrangements for the use, handling, storage and transportation of articles and substances for use at work that are safe and without undue risk to health.
- Adequate information is available with respect to articles and substances used at work, dealing with the conditions and precautions necessary to ensure that, when properly used, they present no undue risks to health or safety.
- There is suitable provision for the safe access and egress to and from all working areas.
- There is suitable and adequate consultation and participation of workers, and, where they exist, workers' representatives

The Managing Director has a responsibility for the implementation of this health and safety policy, arrangements and associated procedures. Where appropriate objectives for the management or performance of occupational health and safety will be established, monitored and reviewed by senior management to drive continuous improvement both of the system and its performance.

Employees are reminded of the legal requirement to comply with the company's policy, arrangements and associated procedures. In particular, they are required:

- To take reasonable care for their own health and safety at work and of those who may be affected by their acts or omissions.
- To co-operate with their employer to ensure that they comply with any duty or requirement for health and safety, imposed upon their employer by law, and contained in this statement or the company's policy, arrangements or associated procedures.
- Not to intentionally or recklessly interfere with or misuse anything provided in the interests of health, safety or welfare.

This document will be reviewed annually or when significant changes in legislation are notified.

Signed on behalf of Restore Harrow Green Limited



Tim Ryder – Managing Director